

## **Voting Record**April – October 2022

## Overview

This report summarises Hejaz Asset Management's voting record for the period 1 April 2022 to 27 October 2022, covering both domestic and international stocks. The disclosure of our voting activities is required under our Voting and Engagement Policies. This voting record covers the following funds:

- Hejaz Global Ethical Fund
- Hejaz Equities Fund
- Hejaz Property Fund
- Hejaz Income Fund

Name	AGM agenda	Date	Voting item	Voting Result	Hejaz Vote
Nestle	Annual	7/04/2022	1.1 Approval of the Annual Review 2021 of Nestlé S.A.	Votes for	Votes for
	General		1.2 Acceptance of the Compensation Report 2021	Votes for	Votes for
	Meeting 2022		2 Discharge of the Board of Directors and of the Management	Votes for	Votes for
			3 Appropriation of profit resulting from the balance sheet of Nestlé S.A.	Votes for	Votes for
			4.1.1 Re-election of Paul Bulcke as member and Chairman	Votes for	Votes for
			4.1.2 Re-election of Ulf Mark Schneider	Votes for	Votes for
			4.1.3 Re-election of Henri de Castries	Votes for	Votes for
			4.1.4 Re-election of Renato Fassbind	Votes for	Votes for
			4.1.5 Re-election of Pablo Isla	Votes for	Votes for
			4.1.6 Re-election of Eva Cheng	Votes for	Votes for
			4.1.7 Re-election of Patrick Aebischer	Votes for	Votes for
			4.1.8 Re-election of Kimberly A. Ross	Votes for	Votes for
			4.1.9 Re-election of Dick Boer	Votes for	Votes for
			4.1.10 Re-election of Dinesh Paliwal	Votes for	Votes for
			4.1.11 Re-election of Hanne Jimenez de Mora	Votes for	Votes for
			4.1.12 Re-election of Lindiwe Majele Sibanda	Votes for	Votes for
			4.2.1 Election of Chris Leong	Votes for	Votes for
			4.2.2 Election of Luca Maestr	Votes for	Votes for
			4.3.1 Election of Pablo Isla	Votes for	Votes for
			4.3.2 Election of Patrick Aebischer	Votes for	Votes for
			4.3.3 Election of Dick Boer	Votes for	Votes for
			4.3.4 Election of Dinesh Paliwal	Votes for	Votes for
			4.4 Election of the statutory auditors Ernst & Young SA, Lausanne branch	Votes for	Votes for
			4.5 Election of the Independent Representative Hartmann Dreyer, Attorneys-at-law	Votes for	Votes for
			5.1 Approval of the compensation of the Board of Directors	Votes for	Votes for
			5.2 Approval of the compensation of the Executive Board	Votes for	Votes for
			6 Capital reduction (by cancellation of shares)	Votes for	Votes for



Name	AGM agenda	Date	Voting item	Voting Result	Hejaz Vote
L'Oreal	Annual	21/04/2022	1. Approval of the 2021 parent company financial statements	Votes for	Votes for
	General		2. Approval of the 2021 consolidated financial statements	Votes for	Votes for
	Meeting 2022		3. Allocation of the Company's net profit for 2021 and setting of the dividend	Votes for	Votes for
			4. Renewal of the term of office of Mr Jean-Paul Agon as Director	Votes for	Votes for
			5. Renewal of the term of office of Mr Patrice Caine as Director	Votes for	Votes for
			6. Renewal of the term of office of Ms Belén Garijo as Director	Votes for	Votes for
			7. Renewal of the appointment of Deloitte & Associés as Statutory Auditor	Votes for	Votes for
			8. Appointment of Ernst & Young as Statutory Auditor	Votes for	Votes for
			9. Approval of the information on the remuneration of each of the corporate officers		
			required by Article L. 22-10-9, I of the French Commercial Code	Votes for	Votes for
			10. Approval of the fixed and variable components of the total remuneration and	Votes for	Votes for
			benefits of any kind paid during financial year 2021 or allocated for that year to Mr		
			Jean-Paul Agon, in his capacity as Chairman and Chief Executive Officer (from 1		
			January 2021 to 30 April 2021)		
			11. Approval of the fixed and variable components of the total remuneration and		Votes for
			benefits of any kind paid during financial year 2021 or allocated for that year to Mr		
			Jean-Paul Agon, in his capacity as Chairman of the Board of Directors (from 1 May	Votes for	
			2021 to 31 December 2021)		
			12. Approval of the fixed and variable components of the total remuneration and		
			benefits of any kind paid during financial year 2021 or allocated for that year to Mr		
			Nicolas Hieronimus, in his capacity as Chief Executive Officer (from 1 May 2021 to	Votes for	Votes for
		31 December 2021)			
			13. Approval of the remuneration policy for Directors	Votes for	Votes for
			14. Approval of the remuneration policy for the Chairman of the Board of Directors	Votes for	Votes for
			<ul><li>15. Approval of the remuneration policy for the Chief Executive Officer</li><li>16. Approval of the repurchase agreement for L'Oréal's acquisition from Nestlé of</li></ul>	Votes for	Votes for
			22,260,000 L'Oréal shares, representing 4% of the capital, as part of the procedure for related-party agreements	Votes for	Votes for



Name	AGM agenda	Date	Voting item	Voting Result	Hejaz Vote
			17. Authorisation for the Company to buy back its own shares	Votes for	Votes for
			18. Authorisation given to the Board of Directors to reduce the share capital by		
			cancelling the shares acquired by the Company under article L. 22-10-62 of the	Votes for	Votes for
			French Commercial Code		
			19. Authorisation granted to the Board of Directors to carry out free grants of		
			existing shares and/or shares to be issued with cancellation of shareholders'	Votes for	Votes for
			preferential subscription right to employees and executive officers		
			20. Delegation of authority to the Board of Directors for the purpose of carrying out		
			a capital increase reserved for employees with cancellation of the shareholders'	Votes for	Votes for
			preferential subscription rights		
			21. Delegation of authority granted to the Board of Directors for the purpose of		
			carrying out a capital increase reserved for categories of beneficiaries consisting of		Votes for
			employees of foreign subsidiaries, with cancellation of preferential subscription	Votes for	
			rights, within the framework of an employee share ownership plan		
			22. Amendment of Article 9 of the Company's Articles of Association in order to		
			change the age limit for holding the office of Chairman of the Board of Directors	Votes for	Votes for
			23. Amendment of Article 11 of the Company's Articles of Association in order to		
			specify the age limit for holding the position of Chief Executive Officer	Votes for	Votes for
			24. Amendment of Articles 2 and 7 of the Company's Articles of Association in the		
			context of legislative or regulatory changes (Order no. 2000-1223 of 14 December	Votes for	Votes for
			2000 and Law no. 2019-486 of 22 May 2019)		
			25. Amendment of Article 8 of the Company's Articles of Association in order to		Votes for
			remove the requirement for Directors to own five shares in the Company	Votes for	
			26. Powers for formalities	Votes for	Votes for



Name	AGM agenda	Date	Voting item	Voting Result	Hejaz Vote	
			1 To receive the financial statements and the reports of the Directors and the auditor.	Votes for	Votes for	
			2 To declare a final dividend of 16.9 pence per ordinary share.	Votes for	Votes for	
			3 To approve the Directors' Remuneration Report.	Votes for	Votes for	
			4 To approve the Directors' Remuneration Policy.	Votes for	Votes for	
			5 To re-elect Gerald Corbett as a Director.	Votes for	Votes for	
			6 To re-elect Mary Barnard as a Director.	Votes for	Votes for	
			7 To re-elect Sue Clayton as a Director	Votes for	Votes for	
			8 To re-elect Soumen Das as a Director.	Votes for	Votes for	
			9 To re-elect Carol Fairweather as a Director.	Votes for	Votes for	
			10 To re-elect Andy Gulliford as a Director.	Votes for	Votes for	
		21/04/2022	11 To re-elect Martin Moore as a Director	Votes for	Votes for	
			12 To re-elect David Sleath as a Director.	Votes for	Votes for	
	Annual		13 To elect Simon Fraser as a Director.	Votes for	Votes for	
Sergo PLC	General Meeting 2022		14 To elect Andy Harrison as a Director	Votes for	Votes for	
			15 To elect Linda Yueh as a Director	Votes for	Votes for	
			16 To re-appoint PricewaterhouseCoopers LLP as auditor of the Company.	Votes for	Votes for	
			17 To authorise the Audit Committee (on behalf of the Board) to determine the remuneration of the auditor.	Votes for	Votes for	
			18 To authorise political donations under the Companies Act 2006.	Votes for	Votes for	
			19 To amend the rules of the SEGRO plc Long Term Incentive Plan.	Votes for	Votes for	
			20 To confer on the Directors a general authority to allot ordinary shares.	Votes for	Votes for	
			21 To disapply statutory pre-emption rights relating to ordinary shares allotted under the authority granted by resolution 20.	Votes for	Votes for	
			22 To disapply pre-emption rights in connection with an acquisition or specified capital investment.	Votes for	Votes for	
			23 To authorise the Company to purchase its own shares.	Votes for	Votes for	
				24 To enable a general meeting other than an annual general meeting to be held on not less than 14 clear days' notice.	Votes for	Votes for



Name	AGM agenda	Date	Voting item	Voting Result	Hejaz Vote
Stanley Black	Annual	22/04/2022	(1) To elect the Board of Directors of the Company;		
& Decker	General		Andrea J. Ayers	Votes for	Votes for
	Meeting 2022		Patrick D. Campbell	Votes for	Votes for
			Carlos M. Cardoso	Votes for	Votes for
			Robert B. Coutts	Votes for	Votes for
			Debra A. Crew	Votes for	Votes for
			Michael D. Hankin	Votes for	Votes for
			James M. Loree	Votes for	Votes for
			Adrian V. Mitchell	Votes for	Votes for
			Jane M. Palmieri	Votes for	Votes for
			Mojdeh Poul	Votes for	Votes for
			Irving Tan	Votes for	Votes for
			(2) To approve, on an advisory basis, the compensation of the Company's named executive officers.	Votes for	Votes for
			(3) To approve the selection of Ernst & Young LLP as the Company's registered independent public accounting firm for the 2022 fiscal year;	Votes for	Votes for
			(4) To approve the 2022 Omnibus Award Plan;	Votes for	Votes for
			(5) To consider a shareholder proposal regarding the ownership threshold required to call for a special shareholder meeting, if properly presented;	Votes against	Votes against
Equity LifeStyle	Annual General	27/04/2022	1.To elect ten members of the Board to serve until the next annual meeting of stockholders and until his or her successor is duly elected and qualified:		
Properties	Meeting 2022		Andrew Berkenfield	Votes for	Votes for
			Derrick Burks	Votes for	Votes for
			Philip Calian	Votes for	Votes for
			David Contis	Votes for	Votes for
			Constance Freedman	Votes for	Votes for
			Thomas Heneghan	Votes for	Votes for
			Marguerite Nader	Votes for	Votes for
			Scott Peppet	Votes for	Votes for



Name	AGM agenda	Date	Voting item	Voting Result	Hejaz Vote	
			Sheli Rosenberg	Votes for	Votes for	
			Samuel Zell	Votes for	Votes for	
			2. To ratify the selection of Ernst & Young LLP as our independent registered public accounting firm for the year ending December 31, 2022.	Votes for	Votes for	
			3. To approve our executive compensation on a non-binding advisory basis.	Votes for	Votes for	
Johnson &	Annual	29/04/2022	1 . Election of Directors			
Johnson	General		1a. Darius Adamczyk	Votes for	Votes for	
	Meeting 2022		1b. Mary C. Beckerle	Votes for	Votes for	
			1c. D. Scott Davis	Votes for	Votes for	
			1d. Ian E. L. Davis	Votes for	Votes for	
			1e. Jennifer A. Doudna	Votes for	Votes for	
			1f. Joaquin Duato	Votes for	Votes for	
			1g. Alex Gorsky	Votes for	Votes for	
			1h. Marillyn A. Hewson	Votes for	Votes for	
			1i. Hubert Joly	Votes for	Votes for	
					1j. Mark B. McClellan	Votes for
			1k. Anne M. Mulcahy	Votes for	Votes for	
			1l. A. Eugene Washington	Votes for	Votes for	
			1m. Mark A. Weinberger	Votes for	Votes for	
			1n. Nadja Y. West	Votes for	Votes for	
			2. Advisory Vote to Approve Named Executive Officer Compensation	Votes for	Votes for	
			3. Approval of the Company's 2022 Long-Term Incentive Plan	Votes for	Votes for	
			4. Ratification of Appointment of PricewaterhouseCoopers LLP as the Independent Registered Public Accounting Firm for 2022	Votes for	Votes for	
			5. Federal Securities Laws Mandatory Arbitration Bylaw	Votes for	Votes for	
			6. Civil Rights, Equity, Diversity & Inclusion Audit Proposal	Votes against	Votes against	
			7. Third Party Racial Justice Audit	Votes for	Votes for	
			8. Report on Government Financial Support and Access to COVID-19 Vaccines and Therapeutics	Votes against	Votes against	

Name	AGM agenda	Date	Voting item	Voting Result	Hejaz Vote
			9. Report on Public Health Costs of Protecting Vaccine Technology	Votes against	Votes against
			10. Discontinue Global Sales of Baby Powder Containing Talc	Votes against	Votes against
			11. Request for Charitable Donations Disclosure	Votes against	Votes against
			12. Third Party Review and Report on Lobbying Activities Alignment with Position on Universal Health Coverage	Votes against	Votes against
			13. Adopt Policy to Include Legal and Compliance Costs in Incentive Compensation Metrics	Votes against	Votes against
			14. CEO Compensation to Weigh Workforce Pay and Ownership	Votes against	Votes against
Kering SA	Annual General	29/04/2022	1. Approval of the parent company financial statements for the year ended December 31, 2021	Votes for	Votes for
	Meeting 2022		2. Approval of the consolidated financial statements for the year ended December 31, 2021	Votes for	Votes for
		Commercial Code relating to remuneration paid during or awarded for the y ended December 31, 2021 to corporate officers  9. Approval of the fixed, variable and exceptional components of total remuneration and benefits in kind paid during or awarded for the year ende December 31, 2021 to François-Henri Pinault, Chairman and Chief Executiv Officer  10. Approval of the fixed, variable and exceptional components of total remuneration and benefits in kind paid during or awarded for the year ende	3. Appropriation of net income for 2021 and setting of the dividend	Votes for	Votes for
			4. Reappointment of Daniela Riccardi as a Director	Votes for	Votes for
			5. Appointment of Véronique Weill as a Directo	Votes for	Votes for
			6. Appointment of Yonca Dervisoglu as a Director	Votes for	Votes for
			7. Appointment of Serge Weinberg as a Director	Votes for	Votes for
			8. Approval of the information referred to in Article L . 22-10-9, I of the French Commercial Code relating to remuneration paid during or awarded for the year ended December 31, 2021 to corporate officers	Votes for	Votes for
			remuneration and benefits in kind paid during or awarded for the year ended December 31, 2021 to François-Henri Pinault, Chairman and Chief Executive	Votes for	Votes for
				Votes for	Votes for
			11. Approval of the remuneration policy for executive corporate officers	Votes for	Votes for
			12. Approval of the remuneration policy for corporate officers in respect of their duties as Directors	Votes for	Votes for
			13. Appointment of PricewaterhouseCoopers Audit as Principal Statutory Auditor	Votes for	Votes for
			14. Appointment of Emmanuel Benoist as Substitute Statutory Auditor	Votes for	Votes for

Name	AGM agenda	Date	Voting item	Voting Result	Hejaz Vote
			15. Authorization for the Board of Directors to purchase, retain and transfer the Company's shares	Votes for	Votes for
			16. Authorization for the Board of Directors to make free awards of ordinary shares in the Company (existing or to be issued), subject, where applicable, to performance conditions, to beneficiaries or categories of beneficiaries among the employees and executive corporate officers of the Company and affiliated companies	Votes for	Votes for
			17. Delegation of authority to the Board of Directors to decide to increase the share capital by issuing ordinary shares reserved for employees, former employees and eligible corporate officers who are members of an employee savings plan, without pre-emptive subscription rights	Votes for	Votes for
			18. Delegation of authority to the Board of Directors to decide to increase the share capital by issuing ordinary shares reserved for named categories of beneficiaries, with pre-emptive subscription rights waived in their favor	Votes for	Votes for
			19. Powers for formalities	Votes for	Votes for
Snap-On Inc	Annual General	29/04/2022	1. The election of 10 directors to each serve a one-year term ending at the 2023 Annual Meeting. This year's Board nominees are:		
	Meeting 2022	22	David C. Adams	Votes for	Votes for
			Karen L. Daniel	Votes for	Votes for
			Ruth Ann M. Gillis	Votes for	Votes for
			James P. Holden	Votes for	Votes for
			Nathan J. Jones	Votes for	Votes for
			Henry W. Knueppel	Votes for	Votes for
			W. Dudley Lehman	Votes for	Votes for
			Nicholas T. Pinchuk	Votes for	Votes for
			Gregg M. Sherrill	Votes for	Votes for
			Donald J. Stebbins	Votes for	Votes for
			2. A proposal to ratify the Audit Committee's selection of Deloitte & Touche LLP ("Deloitte") as the Company's independent registered public accounting firm for fiscal 2022.	Votes for	Votes for



Name	AGM agenda	Date	Voting item	Voting Result	Hejaz Vote
			3. An advisory proposal to approve the compensation of the Company's named executive officers, as disclosed in "Compensation Discussion and Analysis" and "Executive Compensation Information" herein.	Votes for	Votes for
FMC Corp	Annual	29/04/2022	1. The election of company's board nominees:		
	General		Pierre Brondeau	Votes for	Votes for
	Meeting 2022		Eduardo E. Cordeiro	Votes for	Votes for
			Carol Anthony ("John") Davidson	Votes for	Votes for
			Mark Douglas	Votes for	Votes for
			Kathy L. Fortmann	Votes for	Votes for
			C. Scott Greer	Votes for	Votes for
			K'Lynne Johnson	Votes for	Votes for
			Dirk A. Kempthorne	Votes for	Votes for
			Paul J. Norris	Votes for	Votes for
			Margareth Øvrum	Votes for	Votes for
			Robert C. Pallash	Votes for	Votes for
			Vincent R. Volpe Jr	Votes for	Votes for
			2. Ratify the Audit Committee's approval for the continuing service of KPMG LLP as		
			the company's independent registered public accounting firm for the fiscal year	Votes for	Votes for
			ending December 31, 2022.		
			3. To approve the compensation of the Company's named executive officers as disclosed pursuant to the compensation disclosure rules of the Securities and Exchange Commission.	Votes for	Votes for



Name	AGM agenda	Date	Voting item	Voting Result	Hejaz Vote
Go	Annual	5/05/2022	1. Receipt of the 2021 Annual Report	Vote for	Vote for
	General Meeting 2022		2. Approval of the Directors' Remuneration Report: Implementation Report	Vote for	Vote for
	Weeting 2022		3. Approval of the Directors' Remuneration Report	Vote for	Vote for
			4. To elect Dominic Barton BBM as a director	Vote for	Vote for
			5. To elect Peter Cunningham as a director	Vote for	Vote for
			6. To elect Ben Wyatt as a director	Vote for	Vote for
			7. To re-elect Megan Clark AC as a director	Vote for	Vote for
			8. To re-elect Simon Henry as a director	Vote for	Vote for
			9. To re-elect Sam Laidlaw as a director	Vote for	Vote for
			10. To re-elect Simon McKeon AO as a director	Vote for	Vote for
			11. To re-elect Jennifer Nason as a director	Vote for	Vote for
			12. To re-elect Jakob Stausholm as a director	Vote for	Vote for
			13. To re-elect Ngaire Woods CBE as a director	Vote for	Vote for
			14. Re- appointment of auditors	Vote for	Vote for
			15. Remuneration of auditors	Vote for	Vote for
			16. Authority to make political donations	Vote for	Vote for
			17. Climate Action Plan	Vote for	Vote for
			18. General authority to allot shares	Vote for	Vote for
			19. Disapplication of pre-emption rights	Vote for	Vote for
			20. Authority to purchase Rio Tinto plc shares	Vote for	Vote for
			21. Notice period for general meetings other than annual general meetings	Vote for	Vote for
Anta Sports	Annual General Meeting 2022	11/05/2022 2022	1. To receive and consider the audited consolidated financial statements of the Company and its subsidiaries and the reports of the directors and the auditor of the Company for the year ended 31 December 2021.	Vote for	Vote for
			2. To declare a final dividend of HK68 cents per ordinary share of the Company in respect of the year ended 31 December 2021.	Vote for	Vote for
			3. To re-elect Mr. Ding Shizhong as an executive director of the Company.	Vote for	Vote for
			4. To re-elect Mr. Lai Shixian as an executive director of the Company.	Vote for	Vote for



Name	AGM agenda	Date	Voting item	Voting Result	Hejaz Vote
			5. To re-elect Mr. Wu Yonghua as an executive director of the Company.	Vote for	Vote for
			6. To re-elect Mr. Dai Zhongchuan as an independent non-executive director of the Company	Vote for	Vote for
			7. To authorise the board of directors of the Company to fix the remuneration of the Company's directors	Vote for	Vote for
			8. To re-appoint KPMG as the Company's auditor and authorise the board of directors of the Company to fix their remuneration.	Vote for	Vote for
			9. To grant a general mandate to the directors of the Company to allot, issue and deal with the Company's shares.	Vote for	Vote for
			10. To grant a general mandate to the directors of the Company to repurchase the Company's shares.	Vote for	Vote for
			11. To extend the general mandate granted to the directors of the Company under resolution no. 9 by the number of shares repurchased under resolution no. 10.	Vote for	Vote for
			12. To approve the proposed amendments to the existing memorandum and articles of association of the Company and proposed adoption of the new set of amended and restated memorandum and articles of association of the Company.	Vote for	Vote for
Summit	Annual	ral	1. To elect five norminee Trustees as Trustee of the REIT:	Vote for	Vote for
Industrial Income REIT	General		Paul Dykeman	Vote for	Vote for
income REIT	Meeting 2022		Louis Maroun	Vote for	Vote for
			Larry Morassutti	Vote for	Vote for
			Anne McLellan	Vote for	Vote for
			Jo-Ann Lempert	Vote for	Vote for
Ampol	Annual	12/05/2022	1. Adoption of Remuneration Report	Vote for	Vote for
	General		2(a). Reelection of Steven Gregg as a Director	Vote for	Vote for
	Meeting 2022		2(b). Reelection of Penelope Winn as a Director	Vote for	Vote for
			2(c): Election of Elizabeth Donaghey as a Director	Vote for	Vote for
			3. Grant of 2022 Performance Rights to the Managing Director and Chief Executive Officer	Vote for	Vote for
			4. Reinsertion of Proportional Takeover Provisions	Vote for	Vote for



Name	AGM agenda	Date	Voting item	Voting Result	Hejaz Vote
Intel Corp	Annual	13/05/2022	1) To elect directors:		
	General		Patrick P. Gelsinger	Vote for	Vote for
	Meeting 2022		James J. Goetz	Vote for	Vote for
			Andrea J. Goldsmith	Vote for	Vote for
			Alyssa H. Henry	Vote for	Vote for
			Omar Ishrak	Vote for	Vote for
			Risa Lavizzo-Mourey	Vote for	Vote for
			Tsu-Jae King Liu	Vote for	Vote for
			Gregory D. Smith	Vote for	Vote for
			Dion J. Weisler	Vote for	Vote for
			Frank D. Yeary	Vote for	Vote for
			2) To Ratify Selection of Independent Registered Public Accounting Firm	Vote for	Vote for
			3) Advisory Vote to Approve Executive Compensation of Intel's Listed Officers	Vote against	Vote against
			4) To Approve the Amendment and Restatement of the 2006 Equity Incentive Plan	Vote for	Vote for
			5) Stockholder Proposal Requesting Amendment to Intel's Stockholder Special Meeting Right	Vote against	Vote against
			6) Stockholder Proposal Requesting a Third-Party Audit and Report on Whether Written Policies or Unwritten Norms at Intel Reinforce Racism in its Culture	Vote against	Vote against
Sun Communities	Annual General	18/05/2022	1. To elect eight directors to serve until the 2023 Annual Meeting of Shareholders (or until their successors shall have been duly elected and qualified):		
Inc	Meeting 2022		Tonya Allen	Vote for	Vote for
			Meghan G. Baivier	Vote for	Vote for
			Stephanie W. Bergeron	Vote for	Vote for
			Brian M. Hermelin	Vote for	Vote for
			Ronald A. Klein	Vote for	Vote for
			Clunet R. Lewis	Vote for	Vote for
			Gary A. Shiffman	Vote for	Vote for
			Arthur A. Weiss	Vote for	Vote for
			2. Non-binding Advisory Vote on Executive Compensation	Vote for	Vote for

Name	AGM agenda	Date	Voting item	Voting Result	Hejaz Vote
			3. To ratify the selection of Grant Thornton LLP as the Company's independent registered public accounting firm for the fiscal year ending December 31, 2022	Vote for	Vote for
			4. To Approve First Amendment to the Company's 2015 Equity Incentive Plan to increase the number of shares authorized under the plan	Vote for	Vote for
Alexandria Real Estate	Annual General	18/05/2022	To elect eight persons to serve as directors of Alexandria until its 2023 Annual Meeting of Stockholders and until their successors are duly elected and qualify.		
Equities Inc	Meeting 2022		Joel S. Marcus	Vote for	Vote for
			Steven R. Hash	Vote for	Vote for
			James P. Cain	Vote for	Vote for
			Cynthia L. Feldmann	Vote for	Vote for
			Maria C. Freire, Ph.D.	Vote for	Vote for
			Jennifer Friel Goldstein	Vote for	Vote for
			Richard H. Klein	Vote for	Vote for
			Michael A. Woronoff	Vote for	Vote for
			2. To approve the amendment and restatement of the Amended 1997 Incentive Plan.	Vote for	Vote for
			3. Non-binding Advisory Vote to Approve the Compensation of the Company's Named Executive Officers	Vote for	Vote for
			4. To approve the amendment of charter to increase the number of authorized share of common stock that the Company is authorized to issue from 200,000,000 to 400,000,000 shares	Vote for	Vote for
			5. To ratify the appointment of Ernst & Young LLP as Alexandria's independent registered public accountants for the fiscal year ending December 31, 2022.	Vote for	Vote for
Amgen Inc	Annual	18/05/2022	1. Election of Directors		
	General		Dr. Wanda M. Austin	Vote for	Vote for
	Meeting 2022		Mr. Robert A. Bradway	Vote for	Vote for
			Dr. Brian J. Druker	Vote for	Vote for
			Mr. Robert A. Eckert	Vote for	Vote for
			Mr. Greg C. Garland	Vote for	Vote for
			Mr. Charles M. Holley, Jr.	Vote for	Vote for

Name	AGM agenda	Date	Voting item	Voting Result	Hejaz Vote
			Dr. S. Omar Ishrak	Vote for	Vote for
			Dr. Tyler Jacks	Vote for	Vote for
			Ms. Ellen J. Kullman	Vote for	Vote for
			Ms. Amy E. Miles	Vote for	Vote for
			Dr. Ronald D. Sugar	Vote for	Vote for
			Dr. R. Sanders Williams	Vote for	Vote for
			2. Advisory Vote to Approve Executive Compensation	Vote for	Vote for
			3. Ratification of Selection of Independent Registered Public Accountants	Vote for	Vote for
Haitian International Holdings Ltd	Annual General Meeting 2022	18/05/2022	1. To receive and consider the audited consolidated financial statements of the Company and its subsidiaries and the reports of the directors and the auditors of the Company for the year ended 31 December 2021.	Vote for	Vote for
			2. To re-elect Mr. Zhang Jingzhang as an executive director of the Company and to authorise the board of directors of the Company to fix his remuneration.	Vote for	Vote for
			3. To re-elect Mr. Zhang Jianming as an executive director of the Company and to authorise the board of directors of the Company to fix his remuneration.	Vote for	Vote for
			4. To re-elect Mr. Lo Chi Chiu as an independent nonexecutive director of the Company and to authorise the board of directors of the Company to fix his remuneration.	Vote for	Vote for
			5. To re-elect Mr. Lou Baijun as an independent nonexecutive director of the Company and to authorise the board of directors of the Company to fix his remuneration.	Vote for	Vote for
			6. To authorise the board of directors of the Company to fix the remuneration of the Company's directors.	Vote for	Vote for
			7. To re-appoint PricewaterhouseCoopers as the Company's auditors and to authorise the board of directors of the Company to fix their remuneration.	Vote for	Vote for
			8. To grant a general mandate to the directors of the Company to allot, issue and deal with the Company's shares.	Vote for	Vote for
			9. To grant a general mandate to the directors of the Company to repurchase the Company's shares.	Vote for	Vote for



Name	AGM agenda	Date	Voting item	Voting Result	Hejaz Vote
			10. To add the amount of shares repurchased by the Company to the mandate granted to the directors of the Company under resolution no. 8.	Vote for	Vote for
SAP SE	Annual	18/05/2022	1. Resolution on the appropriation of the retained earnings of fiscal year 2021	Vote for	Vote for
	General Meeting 2022		2. Resolution on the formal approval of the acts of the Executive Board in fiscal year 2021	Vote for	Vote for
			3. Resolution on the formal approval of the acts of the Supervisory Board in fiscal year 2021	Vote for	Vote for
			4. Appointment of the auditors of the annual financial statements and group annual financial statements for fiscal year 2022	Vote for	Vote for
			5. Appointment of the auditors of the annual financial statements and group annual financial statements for fiscal year 2023	Vote for	Vote for
			6. Resolution on the approval of the compensation report for fiscal year 2021	Vote for	Vote for
			7. Election of Supervisory Board members	Vote for	Vote for
			a) Prof. Dr. h. c. mult. Hasso Plattner	Vote for	Vote for
			b) Dr. Rouven Westphal	Vote for	Vote for
			c) Dr. Gunnar Wiedenfels	Vote for	Vote for
			d) Jennifer Xin-Zhe Li	Vote for	Vote for
			8. Resolution on the compensation of the Supervisory Board members by amending Article 16 of the Articles of Incorporation	Vote for	Vote for
American Tower Corp	Annual General	19/05/2022	1. Election of the following directors for the ensuing year or until their successors are elected and qualified.		
	Meeting 2022		Thomas A. Bartlett	Vote for	Vote for
			Kelly C. Chambliss	Vote for	Vote for
			Teresa H. Clarke	Vote for	Vote for
			Raymond P. Dolan	Vote for	Vote for
			Kenneth R. Frank	Vote for	Vote for
			Robert D. Hormats	Vote for	Vote for
			Grace D. Lieblein	Vote for	Vote for
			Craig Macnab	Vote for	Vote for
			JoAnn A. Reed	Vote for	Vote for

Name	AGM agenda	Date	Voting item	Voting Result	Hejaz Vote
			Pamela D.A. Reeve	Vote for	Vote for
			David E. Sharbutt	Vote for	Vote for
			Bruce L. Tanner	Vote for	Vote for
			Samme L. Thompson	Vote for	Vote for
			2. Ratification of the selection of Deloitte & Touche LLP as the Company's independent registered public accounting firm for 2022.	Vote for	Vote for
			3. Approval, on an advisory basis, of the Company's executive compensation.	Vote for	Vote for
Canadian	Annual	21/05/2022	1. Election of Directors	Vote for	Vote for
National	General		Shauneen Bruder	Vote for	Vote for
Railway Co	Meeting 2022		Jo-ann dePass Olsovsky	Vote for	Vote for
			David Freeman	Vote for	Vote for
			Denise Gray	Vote for	Vote for
			Justin M. Howell	Vote for	Vote for
			Susan C. Jones	Vote for	Vote for
			Robert Knight	Vote for	Vote for
			The Hon. Kevin G. Lynch	Vote for	Vote for
			Margaret A. McKenzie	Vote for	Vote for
			Robert L. Phillips	Vote for	Vote for
			Tracy Robinson	Vote for	Vote for
			2. Appoint KPMG LLP as the Company's auditors until the next annual meeting of shareholders, by a majority of the shareholders on vote by ballot.	Vote for	Vote for
			3. Non-Binding Advisory Resolution on Executive Compensation	Vote for	Vote for
			4. Non-Binding Advisory Resolution on CN's Climate Action Plan	Vote for	Vote for
Viva Energy	Annual	24/05/2022	1. Adoption of the remuneration report	Vote for	Vote for
Group Ltd	General		2a. Election of Nicola Wakefield Evans as a director of the company	Vote for	Vote for
	Meeting 2022		2b. Re-election of Robert Hill as a director of the company	Vote for	Vote for
			2c. Re-election of Dat Duong as a director of the company	Vote for	Vote for
			3. Grant of performance rights to Scott Wyatt, the company's chief executive officer and managing director, under the company's long term incentive plan	Vote for	Vote for

Name	AGM agenda	Date	Voting item	Voting Result	Hejaz Vote
Merck & Co	Annual General	24/05/2022	To elect the following nominees as Company's Board of Directors to hold office until the Company's next Annual Meeting of Shareholders:		
	Meeting 2022		Douglas M. Baker, Jr	Vote for	Vote for
			Mary Ellen Coe	Vote for	Vote for
			Pamela J. Craig	Vote for	Vote for
			Robert M. Davis	Vote for	Vote for
			Kenneth C. Frazier	Vote for	Vote for
			Thomas H. Glocer	Vote for	Vote for
			Risa J. Lavizzo-Mourey, M.D	Vote for	Vote for
			Stephen L. Mayo, Ph.D.	Vote for	Vote for
			Paul B. Rothman, M.D.	Vote for	Vote for
			Patricia F. Russo	Vote for	Vote for
			Christine E. Seidman, M.D.	Vote for	Vote for
			Inge G. Thulin	Vote for	Vote for
			Kathy J. Warden	Vote for	Vote for
			Peter C. Wendell	Vote for	Vote for
			2. Non-binding advisory vote to approve the compensation of our named executive officers.	Vote for	Vote for
			3. Ratification of the appointment of the Company's independent registered public accounting firm for 2022.	Vote for	Vote for
			4. Shareholder proposal regarding independent board chairman.	Vote against	Vote against
			5. Shareholder proposal regarding access to COVID-19 products.	Vote against	Vote against
			6. Shareholder proposal regarding lobbying expenditure disclosure.	Vote against	Vote against
Exxon Mobil	Annual	26/05/2022	1. Election of Directors		
Corp	General		Michael J. Angelakis	Vote for	Vote for
	Meeting 2022		Susan K. Avery	Vote for	Vote for
			Angela F. Braly	Vote for	Vote for
			Ursula M. Burns	Vote for	Vote for



Name	AGM agenda	Date	Voting item	Voting Result	Hejaz Vote
			Gregory J. Goff	Vote for	Vote for
			Kaisa H. Hietala	Vote for	Vote for
			Joseph L. Hooley	Vote for	Vote for
			Steven A. Kandarian	Vote for	Vote for
			Alexander A. Karsner	Vote for	Vote for
			Jeffrey W. Ubben	Vote for	Vote for
			Darren W. Woods	Vote for	Vote for
			2. Ratification of Independent Auditors.	Vote for	Vote for
			3. Advisory Vote to Approve Executive Compensation.	Vote for	Vote for
			4. Remove Executive Perquisites.	Vote against	Vote against
			5. Limit Shareholder Rights for Proposal Submission.	Vote against	Vote against
			6. Reduce Company Emissions and Hydrocarbon Sales.	Vote against	Vote against
			7. Report on Low Carbon Business Planning.	Vote against	Vote against
			8. Report on Scenario Analysis.	Vote for	Vote for
			9. Report on Plastic Production.	Vote against	Vote against
			10. Report on Political Contributions.	Vote against	Vote against
Meta	Annual	26/05/2022	1. Election of Directors		
Platforms Inc	General		Peggy Alford	Vote for	Vote for
	Meeting 2022		Marc L. Andreessen	Vote for	Vote for
			Andrew W. Houston	Vote for	Vote for
			Nancy Killefer	Vote for	Vote for
			Robert M. Kimmitt	Vote for	Vote for
			Sheryl K. Sandberg	Vote for	Vote for
			Tracey T. Travis	Vote for	Vote for
			Tony Xu	Vote for	Vote for
			Mark Zuckerberg	Vote for	Vote for
			2. Ratification of Appointment of Independent Registered Public Accounting Firm	Vote for	Vote for



Name	AGM agenda	Date	Voting item	Voting Result	Hejaz Vote
			3. Non-Binding Advisory Vote on the Compensation Program for the Company's Named Executive Of icers	Vote for	Vote for
			4. Shareholder Proposal Regarding Dual Class Capital Structure	Vote for	Vote for
			5. Shareholder Proposal Regarding an Independent Chair	Vote against	Vote against
			6. Shareholder Proposal Regarding Concealment Clauses	Vote against	Vote against
			7. Shareholder Proposal Regarding Report on External Costs of Misinformation	Vote against	Vote against
			8. Shareholder Proposal Regarding Report on Community Standards Enforcement	Vote against	Vote against
			9. Shareholder Proposal Regarding Report and Advisory Vote on the Metaverse	Vote against	Vote against
			10. Shareholder Proposal Regarding Human Rights Impact Assessment	Vote against	Vote against
			11. Shareholder Proposal Regarding Child Sexual Exploitation Online	Vote against	Vote against
			12. Shareholder Proposal Regarding Civil Rights and Non-Discrimination Audit	Vote against	Vote against
			13. Shareholder Proposal Regarding Report on Lobbying	Vote against	Vote against
			14. Shareholder Proposal Regarding Assessment of Audit & Risk Oversight Committee	Vote against	Vote against
			15. Shareholder Proposal Regarding Report on Charitable Donations	Vote against	Vote against
Taiwan	Annual General Meeting 2022	8/06/2022	(1) To accept 2021 Business Report and Financial Statements	Vote for	Vote for
Semiconductor			(2) To revise the Articles of Incorporation	Vote for	Vote for
Manufacturing Co Ltd			(3) To revise the Procedures for Acquisition or Disposal of Assets	Vote for	Vote for
			(4) To approve the issuance of employee restricted stock awards for year 2022	Vote for	Vote for
Argosy	Annual	21/06/2022	1. To elect Chris Gudgeon as a Director.	Vote for	Vote for
Property Ltd	General		2. To elect Mike Pohio as a Director	Vote for	Vote for
	Meeting 2022		3. Authorise the Board to fix the auditor's fees and expenses.	Vote for	Vote for
Kyocera Corp	Annual	28/06/2022	1. Appropriation of Surplus	Vote for	Vote for
	General		2. Partial Amendments to the Articles of Incorporation	Vote for	Vote for
	Meeting 2022		3. Elect Yushi Nishimura as Audit & Supervisory Board Member	Vote for	Vote for
			4. Elect Minoru Kida as Substitute Audit & Supervisory Board Member	Vote for	Vote for
Nintendo Co	Annual	29/06/2022	1. Distribution of Surplus	Vote for	Vote for
Ltd	General		2. Partial Amendments to the Articles of Incorporation	Vote for	Vote for
	Meeting 2022		3. Election of Six Directors:		

Name	AGM agenda	Date	Voting item	Voting Result	Hejaz Vote
			Shuntaro Furukawa	Vote for	Vote for
			Shigeru Miyamoto	Vote for	Vote for
			Shinya Takahashi	Vote for	Vote for
			Ko Shiota	Vote for	Vote for
			Satoru Shibata	Vote for	Vote for
			Chris Meledandri	Vote for	Vote for
			4. Election of Four Directors who are Audit and Supervisory Committee Members		
			Takuya Yoshimura	Vote for	Vote for
			Katsuhiro Umeyama	Vote for	Vote for
			Masao Yamazaki	Vote for	Vote for
			Asa Shinkawa	Vote for	Vote for
			5. Revision of the Amount of Compensation Payable to Directors	Vote for	Vote for
			6. Determination of Compensation to Grant Restricted Stocks to Directors	Vote for	Vote for
Nippon	Annual General Meeting 2022	29/06/2022	1. Appropriation of Surplus	Vote for	Vote for
Shinyaku Co Ltd			2. Partial Amendments to the Articles of Incorporation	Vote for	Vote for
Ltd			3. Election of 12 Directors:		
			Shigenobu Maekawa	Vote for	Vote for
			Toru Nakai	Vote for	Vote for
			Shouzou Sano	Vote for	Vote for
			Takashi Takaya	Vote for	Vote for
			Takanori Edamitsu	Vote for	Vote for
			Kazuchika Takagaki	Vote for	Vote for
			Hitoshi Ishizawa	Vote for	Vote for
			Hitomi Kimura	Vote for	Vote for
			Yukio Sugiura	Vote for	Vote for
			Miyuki Sakurai	Vote for	Vote for
			Yoshinao Wada	Vote for	Vote for
			Yukari Kobayashi	Vote for	Vote for



Name	AGM agenda	Date	Voting item	Voting Result	Hejaz Vote
DCC PLC	Annual General Meeting 2022	15/07/2022	1. To review the Company's affairs and to receive and consider the Financial Statements for the year ended 31 March 2022, together with the Reports of the Directors and the Auditors thereon.	Votes for	Votes for
			2. To declare a final dividend of 119.93 pence per share for the year ended 31 March 2022.	Votes for	Votes for
			3. To consider the Remuneration Report (excluding the Remuneration Policy) as set out on pages 128 to 153 of the 2022 Annual Report and Accounts.	Votes for	Votes for
			4(a). To elect Laura Angelini	Votes for	Votes for
			4(b).To re-elect Mark Breuer	Votes for	Votes for
			4(c).To re-elect Caroline Dowling	Votes for	Votes for
			4(d).To re-elect Tufan Erginbilgic	Votes for	Votes for
			4(e). To re-elect David Jukes	Votes for	Votes for
			4(f).To elect Lily Liu	Votes for	Votes for
			4(g).To re-elect Kevin Lucey	Votes for	Votes for
			4(h). To re-elect Donal Murphy	Votes for	Votes for
			4(i). To elect Alan Ralph	Votes for	Votes for
			4(j). To re-elect Mark Ryan	Votes for	Votes for
			5. To authorise the Directors to determine the remuneration of the Auditors.	Votes for	Votes for
			6. To authorise the Directors to allot shares.	Votes for	Votes for
			7. To authorise the Directors to dis-apply pre-emption rights in certain circumstances (relating to rights issues or other issues up to a limit of 5% of issued share capital (excluding Treasury Shares)).	Votes for	Votes for
			8. To authorise the Directors to dis-apply pre-emption rights in certain circumstances (relating to acquisitions or other capital investments up to a limit of 5% of issued share capital (excluding Treasury Shares)).	Votes for	Votes for
			9. To authorise the Directors to purchase on-market the Company's own shares up to a limit of 10% of issued share capital (excluding Treasury Shares).	Votes for	Votes for
			10. To fix the re-issue price of the Company's shares held as Treasury Shares.	Votes for	Votes for



Name	AGM agenda	Date	Voting item	Voting Result	Hejaz Vote
Link REIT	Annual General	20/07/2022	1. To note the audited consolidated financial statements of Link for the financial year ended 31 March 2022 together with the independent auditor's report thereon	Votes for	Votes for
	Meeting 2022		2. To note the appointment of auditor of Link and the fixing of its remuneration	Votes for	Votes for
			3.1. To re-elect Mr Ed CHAN Yiu Cheong as an independent non-executive director of the Manager;	Votes for	Votes for
			3.2. To re-elect Mr Blair Chilton PICKERELL as an independent non-executive director of the Manager;	Votes for	Votes for
			3.3. To re-elect Mr Peter TSE Pak Wing as an independent non-executive director of the Manager.	Votes for	Votes for
			4. As a separate Ordinary Resolution, to elect Ms Jenny GU Jialin who retires pursuant to Article 121 of the Articles of Association of the Manager as an independent non-executive director of the Manager.	Votes for	Votes for
			5. To grant a general mandate to the Manager to buy back units of Link	Votes for	Votes for
Oracle Japan	Annual General Meeting 2022	23/08/2022	1. Partial amendment of the Articles of Incorporation.	Votes for	Votes for
Corp			2(a). To re-elect Toshimitsu Misawa	Votes for	Votes for
			2(b). To re-elect Krishna Sivaraman	Votes for	Votes for
			2(c). To re-elect Garrett IIg	Votes for	Votes for
			2(d). To re-elect Vincent S. Grelli	Votes for	Votes for
			2(e). To re-elect Kimberly Woolley	Votes for	Votes for
			2(f). To re-elect Yoshiaki Fujimori	Votes for	Votes for
			2(g). To re-elect John L. Hall	Votes for	Votes for
			2(h). To re-elect Takeshi Natsuno	Votes for	Votes for
			2(i). To elect Yukiko Kuroda	Votes for	Votes for
Dexus	Annual General Meeting 2022	26/10/2022	1. Adoption of the remuneration report	Votes for	Votes for
	3 = - = -		2. FY23 grant of long-term incentive performance rights to the Chief Executive Officer	Votes for	Votes for
			3. (a) Approval of an Independent Director – Mark Ford	Votes for	Votes for
			3. (b) Approval of an Independent Director – The Hon. Nicola Roxon	Votes for	Votes for
			3. (c) Approval of an Independent Director – Elana Rubin AM	Votes for	Votes for

Name	AGM agenda	Date	Voting item	Voting Result	Hejaz Vote
			4. Conditional Amendments	Votes for	Votes for
JB Hi-Fi	Annual	27/10/2022	1. (a) Re-election of Mark Powell	Votes for	Votes for
	General	eting 2022	1. (b) Re-election of Beth Laughton	Votes for	Votes for
	Meeting 2022		2. Adoption of remuneration report	Votes for	Votes for
			3. (a) Approval of allocation of restricted shares to Terry Smart	Votes for	Votes for
			3. (b) Approval of allocation of restricted shares to Nick Wells	Votes for	Votes for
Super Retail	Annual		1. Adoption of remuneration report	Votes for	Votes for
Group	General Meeting 2022		2. Election of Judith Swales as a director	Votes for	Votes for
			3. Approval of grant of performance rights to group MD and CEO	Votes for	Votes for

